



Provinum Vinhandel AB

Sustainability Report 2025

VSME Basic Module

“OUR **PASSION** IS TO FIND GREAT
TASTE **SENSATIONS** AND TO
FORWARD THIS **KNOWLEDGE** TO
OUR END CONSUMER, WHETHER
IT’S AT A RESTAURANT, AT HOME OR
IN THE AIR”



STATEMENT OF OUR CEO

For Provinum, 2025 marked an important milestone in our journey towards a more structured and transparent approach to sustainability. By adopting the VSME framework, we have begun developing the basis for an internal structure needed to collect and report reliable data that meets the growing demand of our partners and stakeholders.

As an importer in the Swedish wine sector, we recognise that our business is closely tied to nature: to the land, the climate and the communities that make wine production possible. This means that we have a responsibility to understand and manage our environmental and social impacts. The past year's work has given us valuable insights into where our influence is greatest and where our efforts will matter most.

We are proud to have started this process with transparency and ambition, and we know progress takes time, effort, and collaboration. We aim to improve continuously by building a foundation that helps us make informed decisions and support our partners.

In 2026, we will continue strengthening our data systems, supplier engagement, and reporting structures to prepare for external assurance and alignment with the EU's sustainability reporting standards.

We thank all our colleagues, partners, and stakeholders for their support in this process. Together, we are creating a more resilient and responsible Provinum for the future.

Stefan Karlsson

Managing Director & Partner



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About Provinum

Who We Are

Provinum is a small but growing company headquartered in Stockholm. We at Provinum work with passionate producers who strive to create personal quality wines where the flavours mirror the origin.

“IT IS PART OF OUR **RESPONSIBILITY** TO ENSURE THAT OUR VALUE CHAIN CONTRIBUTES TO A **MORE SUSTAINABLE WINE SECTOR**”

Our Purpose

At Provinum, we believe that business and responsibility go hand-in-hand. Our role extends beyond importing, as we are a link between producers and customers. It is part of our responsibility to ensure that our value chain contributes to a more sustainable wine sector. Without the support and collaboration with our partners across the world, it would be difficult to reach our goals. By exchanging experiences and gathering stories of success from the producers we work with, we can share knowledge and inspiration with others.

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Our Operations

While our direct operational footprint is modest, limited to our office and fleet, our indirect impact through our supply chain, however, is significant. The wine sector depends on healthy ecosystems, water availability, and climate stability; therefore, sustainability is essential to our long-term success.

Our portfolio features a diverse range of producers, ranging from major, well-established wineries to smaller, more niche producers. These partners are located across the globe, reflecting the breadth and depth of our sourcing network. This variety allows us to offer a wide selection of wines, catering to different tastes and market demands, while also supporting producers of varying scales and backgrounds.



Reporting Framework

B1 & B2

Provinum AB has prepared this sustainability report in accordance with the VSME Basic Module. The reporting period covers the calendar year 2025, starting on January 1st of 2025, and ending on December 31st of 2025. This report has been prepared on an individual basis

Legal Name	Provinum Vinhandel AB
Legal Form	Aktiebolag (AB) Limited Company
Location of Main Operation	Tellusborgvägen 67, 126 29 Sweden
Reporting Period	January 1, 2025 - December 31, 2025
Turnover in 2025	208 930 000 SEK
Scope of the Report	Standalone Entity
NACE Code	46.340

Sustainability Approach

Provinum AB focuses on integrating sustainability into its core business of wine importing and distribution. For 2025, this meant establishing our first formal sustainability framework alignment and completing the first Double Materiality Assessment. One of the biggest focus points of this first year was to work on sustainable business conduct principles and the creation of internal awareness.





2025 Highlights

FRAMEWORK IMPLEMENTATION

In 2025, it was decided that Provinum would start working with the adaptation the VSME Basic Module.

INTERNAL AWARENESS

Internal workshops were initiated with company representatives to increase understanding of sustainability and reporting responsibilities.

CLIMATE RISK ASSESSMENT

Provinum conducted its first ever Climate Risk Assessment using IPCC's scenarios across key sourcing regions and supply chain components.

POLICY AND HANDBOOK DRAFTING

New clauses and statements were drafted for framework topics such as equality, training, whistleblowing, etc., for more concrete guidelines.

VALUE CHAIN ENGAGEMENT

Provinum participated in Systembolaget's pilot on supply chain transparency, which initiated dialogues on biodiversity, social topics, and governance practices.

DOUBLE MATERIALITY ASSESSMENT

Provinum's first ever DMA was conducted assisting in identifying the company's material topics across environmental, social, and governance dimensions.



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Materiality

Double Materiality Assessment

As Provinum conducted its first-ever DMA in 2025.

Double Material Topics

- B5 - Biodiversity in the Supply Chain
- B6 - Water Stress in Sourcing Regions
- B7 - Circularity and Packaging
- B8 - Own Workforce General Characteristics

Most of the identified double material topics are correlated with the value chain, and not with Provinum's own direct operations.

This is mainly due to Provinum's limited size and operations. Wine production, and therefore the entirety of the value chain that Provinum is part of, is climate-sensitive: climate change has a proven impact on viticulture, and viticulture, in turn, has an impact on its surroundings. Wine production can be a driver of biodiversity loss, and major wine production regions are at risk for water stress*. This means for Provinum that there are indirect negative practices that can cause significant financial risk, while indirect influence can mitigate the negative impacts currently being indicated.

*van Leeuwen, C., & Darriet, P. (2016). The Impact of Climate Change on Viticulture and Wine Quality. *Journal of Wine Economics*, 11(1), 150–167. doi:10.1017/jwe.2015.21



Environmental Performance

“AT PROVINUM, WE
BELIEVE THAT
BUSINESS AND
RESPONSIBILITY GO
HAND-IN-HAND”





Energy and GHG Emissions

B3

Our direct energy consumption is derived from our rented office space and our fleet, which consists of six vehicles: four are fully electric, and two are partly electric.

Metric	2025
Total Energy Consumption (kWh)	No measurements available for 2025
Scope 1 GHG emissions (tCO2e)	No measurements available for 2025
Scope 2 GHG emissions (tCO2e)	No measurements available for 2025

For 2025, specific energy consumption data is currently unavailable due to the recent implementation of the VSME reporting framework. Our commitment for 2026 is therefore focused on implementing a year-round measurement of electricity consumption through charging logs and utility invoices to report scope 1 and scope 2 emissions in our next report.

OUR ELECTRICITY IS PROVIDED BY GODEL, WHO PROVIDE US WITH **A 100% RENEWABLE ELECTRICITY** (SOLAR, WIND AND WATER) LABELED WITH **BRA MILJÖVAL.**



Bra Miljöval



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Biodiversity

B5 Own Operation

Given Provinum's limited owned assets, the direct impact on biodiversity loss within the region of operation is limited; therefore, at this stage of reporting, it has not yet been recorded or measured by Provinum.

Biodiversity in the Value Chain

However, the DMA conducted by Provinum in 2025 highlighted that, although Provinum's own operations were not directly linked to biodiversity loss, the supply chain of Provinum and the wine/alcohol beverage industry has a significant impact on biodiversity.



Water

B6

Water consumption is limited to standard office use. Concrete data for 2025 is missing. Provinum plans to calculate the estimated consumption for our rented office space in 2026 based on reliable benchmarks.

Metric	2025
Water withdrawal (own operation)	No measurements available for 2025

Waste Management

B7

Provinum has a waste management policy in place, outlined in the employee handbook, that describes how to maintain a clean environment. Waste is sorted in the office space in accordance with Swedish and local regulations, and the generated waste is separated into the following categories, using the EWC codes:

Non-Hazardous

Paper/cardboard (19 12 01, 20 01 01), plastics (15 01 02), glass (15 01 07), metal (15 01 04), and general office waste (20 03 01).

Biodegradable

Kitchen food waste (20 01 08).

Because Provinum's workforce is limited in number, the total amount of waste generated (kg) is not measured in 2025 and will not be measured in 2026. Rather, the focus will be on ensuring the waste sorting practices and recycling are kept to standard



Producer Highlights

Provinum plans to **strengthen dialogues** with suppliers during the on-site visits, a structured questionnaire and ESG data collection. The goal is to better **understand** and **highlight** the sustainability efforts already done in our value chain and encourage **the spread of positive practices** across the producers of Provinum.



Elena Walch

Alto Adige, Italy

Elena Walch was rewarded in 2024 with the VIVA certification in sustainability in the Italian wine sector by the Italian Ministry of Environment and energy security. This certification recognises the winery's commitment to transparency and ecological integrity.

Located in the mountains of Alto Adige, the winery integrates modern technology and protection of local heritage and nature. The winery of Elena Walch is designed to minimise its footprint; using gravity to move decant, or move grapes and must, using natural cooling for their underground cellar.

Besides the environmental aspect, Elena Walch is focused on the preservation of South Tyrolean history. So does the winery include heritage sites like Castel Ringberg and Anstz Walch. They are maintained by the producer, aiding in the preservation of this cultural landscape and the architectural history of the region.



Co² Footprint Reduction

In 2022, an analysis conducted by an external eco-institute provided Elena Walch with detailed insights into various aspects of their winery. So, did the analysis show that Elena Walch has below-average CO₂ emissions per bottle in Europe and worldwide compared to other wineries.

“This CO₂ report allows us to get insights into every area of our winery. Although it scored below average, the analysis offered us a roadmap for continuous improvement and the search for new ways to reduce our carbon footprint. So have we recently introduced a ‘lightweight’ bottle (395g) for our Selezione wines.”

Packaging Materials

The winery’s sustainability work extends to the end components of their products. By choosing materials in packaging that are easier to recycle and less energy-intensive to produce, they ensure the bottles are better for the environment than standard packaging materials.

“We use unbleached and uncoloured natural corks and 100% recycle capsules for our products. In addition, our Selezione boxes are made of recycled paper with a natural ‘Havana’ interior, avoiding unnecessary dyes. Besides the packaging materials, most barrels in our winery are FSC-certified and come from sustainably managed forests.”

Biodiversity and Soil Health

The winery, in addition to its vineyards, manages around 7 hectares of forest, which supports a high diversity of flora and fauna. In the vineyards themselves, to support the soils, legumes are sown, which naturally enrich the earth with nutrients and improve root depth.

“We promote biodiversity in all areas. Grasses between vine rows are rolled instead of cut to protect habitats, and we host beehives in the vineyards to support local pollination. Legumes and on-site compost increase the nitrogen balance and the humus content of our soils, ensuring their health for generations to come.”



Weingut Müller *Kremstal, Austria*

Weingut Müller is certified under Sustainable Austria, a certification that ensures sustainable cultivation, environmental practices, governance structures, and responsible social standards.

Located in the village of Krustetten, the winery manages around 150 hectares of vineyards, stretching from the southern Kremstal around the Göttweiger Berg to Mautern in the Wachau. The winery building itself is designed for sustainability; built on a steep 50% slope, it uses natural ground temperature and gravity to support energy-efficient grape processing.

Weingut Müller is one of Provinum's producers that has implemented several sustainability practices, with a particular focus on soil health, biodiversity, and long-term vineyard resilience. So does their work include the use of green cover crops, using energy from their own solar panels, using heating that is generated with wood chips from their old vineyards and their own forest, on-site composting, landscape maintenance, and preservation.



Green Cover

Green cover crops improve soil structure, prevent erosion, enhance biodiversity, and assist in retaining soil moisture. Weingut Müller does not use generic cover crops: instead, they select species specifically adapted to each vineyard's microclimate and soil composition.

“Our green covers are determined by the components of the soil, as each has distinctive characteristics, and each of the grape varieties we have needs a different type of support. In drier areas, we often mix green cover crops and other flora so the cover can shade the soil and reduce water loss.”

On-site Composting

All organic waste from the vineyard is composted on-site and returned to the soil. This reduces the need for synthetic fertilisers, minimises transport emissions and improves overall soil fertility.

“We are a rather large winery, so naturally, there is a lot of organic waste material leftover. We compost 100% of it ourselves. Soil recovery and soil quality enhancement takes time, but we see it as a long-term investment as our soil is crucial for producing healthy and nutritious grapes.”

Landscape Preservation

The winery maintains natural vegetation patches on slopes and between the vineyards, supporting native species and local biodiversity.

“We maintain the slopes between the vineyards ourselves, even though they do not produce grapes. We also adjust mowing times so local species can breed undisturbed. No one pays us to do this; it is our own initiative, because we find it important to care for the land we work with.”





Social Performance

“FOR US,
SUSTAINABILITY
STARTS WITH THE
HEALTH AND
HAPPINESS OF THE
PEOPLE WHO BRING
OUR **VISION TO LIFE**”



Our Workforce

General Characteristics

B8

Provinum has chosen to work with the following employee-counting methodology:

The number of people in employment will be measured at the end of a reporting period, not as an average during a reporting year.

The number of people employed will be measured as headcount, which includes employees with all contract types, not only the FTEs.

Metric	2025
Total Headcount	19
Permanent vs. Temporary Contracts	16 Permanent / 3 Temporary
Gender Distribution (M/F/O)	9 Male / 10 Female
Number of hours worked by one FTE	Approx. 1,750 working hours per year





Health & Safety

B9

We are committed to ensuring our workforce has access to a safe working environment. In 2025, Provinum had zero severe workplace incidents or fatalities. To improve data accuracy, we are introducing a formal health and safety log in 2026.

Metric	2025
Number of recordable work-related accidents	0
Number of work-related fatalities	0

PROVINUM HAS A **RESPONSIBILITY** TO PREVENT AND ADDRESS RISKS TO BOTH **MENTAL AND PHYSICAL HEALTH** AND THEREFORE EMPHASISES CREATING A **POSITIVE WORK ENVIRONMENT** THAT IS BOTH **ORGANIZATIONALLY AND SOCIALLY ORIENTED.**



Rummuneration, Collective Bargaining & Development

B10

Due to our small operational size, we do not have a formal HR department; instead, a fellow employee is appointed as an internal representative who can serve as a direct link to management, while being separate from management.

Remuneration

Employees receive pay that is equal to or above the applicable minimum wage determined directly by the sector's union, which Provinum uses as a reference point, this is as Sweden has no nationally determined minimum wage.

Collective Bargaining

Provinum encourages its employees to join unions and/or collective bargaining agreements, both on paper and annually during one of the monthly meetings. However, in compliance with GDPR and data privacy, we do not require our employees to disclose their individual union membership status. Therefore, no metric is connected to this topic.

Gender Pay Gap

Due to the relatively small size of the organisation in employee numbers, the fact that within Provinum more focus is put on an individual skill set than gender during hiring processes, and as there are no roles within the organisation that can be compared to each other regarding responsibility, tasks, etc., no gender pay gap could be made in 2025, and will not be made in 2026.

Training Hours

While average training hours were not formally logged during the year 2025, our 2026 target is to provide an average of 40 hours of training per employee based on the working hours of an FTE.

Metric

2025

Average training hours per employee annually

No measurements available for 2025



Partnerships

Provinum has some close external collaborations, such as Bocuse d'Or Sweden and the Stellagalan.

Bocuse d'Or

As an exclusive wine partner, Provinum has started a collaboration and joined the Bocuse d'Or Team Sweden as a sponsor. The investment that Bocuse d'Or Team Sweden makes is a continuous project where sponsors are crucial to creating the best conditions for success. Together, we put Swedish gastronomy on the world map and pave the way for the Swedish chef talents of the future.

Stellagalan

We are proud of our collaboration with Stellagalan, a platform that highlights and makes visible female role models in the restaurant and food industry: building bridges between mentors and young people. For us, gastronomy is not just about food and wine, but about the people behind it, their knowledge, passion and drive.

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“WE ARE **BUILDING**
THE
INFRASTRUCTURE
TODAY TO ACHIEVE
OUR **VISION** OF
BEING **CLIMATE-
POSITIVE** BY 2030”



Governance

Business Conduct

B11

Ethical business conduct is the foundation of our operations. Provinum follows all local and national laws regarding topics such as anti-corruption and bribery. In 2025, there were zero convictions or fines related to bribery or corruption incidents. Our anti-corruption and anti-bribery standards for our workforce are stated formally in our employees' handbook.

Cultural Context

As an internationally connected importer, we acknowledge the cultural importance of hospitality (e.g. business meals) in the wine sector. We distinguish these standard cultural practices from bribery to ensure professional integrity while maintaining strong partner relationships in the context of culture.

Metric	2025
Number of convictions for corruption or bribery	0



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GL

DARNAJOU



ARTISAN

MEDIUM 2021



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A. Index of Omissions

The VSME Basic Module allows companies to omit disclosures that are deemed not applicable to a company's operations, provided a reason. In 2025, the following disclosures are omitted by Provinum:

B3 - Energy and GHG (Scope 1 & Scope 2)

Omitted due to data unavailability for the reporting year 2025, which will be addressed with priority will be in 2026 e.g. by ensuring year-round data gathering through logs and invoices.

B4 - Pollution (Own Operation)

Direct emissions generated by Provinum are deemed minimal as the company does not engage in manufacturing and/or onsite production. Furthermore, Provinum complies with all local and national Swedish environmental regulations regarding its rented office space and its fleet.

B5 - Biodiversity (Own Operation)

Provinum's office is located, and the company's direct operations take place in an urban zone, with no direct proximity to protected areas of nature.

B6 - Water (Own Operations)

Data was unavailable for the reporting year 2025. Provinum plans in 2026 to calculate the estimated consumption for our rented office space based on reliable benchmarks for the 2026 reporting year.

B7 - Waste Management

Data was unavailable for the reporting year 2025. The missing data included the total weight of waste generated and the correlated percentages of waste disposal methods (recycling, etc.). Missing data on the weight of waste generated was due to the small scale of Provinum's direct operations and, therefore, limited direct generated waste; this will not be addressed in 2026 either.



B. Policies from the Employees' Handbook

In the report, implemented or existing policies were mentioned, which will be listed in this appendix.

Workplace Cleanliness

Article 2.1 - "All employees have a responsibility to keep our premises tidy...Our public areas should be representative, which means that everyone cleans and tidies up after themselves and their potential guests."

Article 2.2 - "To minimise our environmental impact, we strictly follow local Swedish waste segregation regulations. Employees must sort waste into the designated categories provided on site (e.g. paper, plastic, glass and food waste)... We actively participate in the Swedish 'Pant' system. All aluminium cans and PET bottles must be collected in the designated containers to ensure they are returned for recycling... We manage all waste according to the European Waste Catalogue (EWC) to ensure 100% compliance with local Swedish regulations. Although Provinum does not produce hazardous waste, we classify and sort our standard office and kitchen departments to maximize recycling efficiency.

Equality & Diversity

Article 8 - "Provinum Vinhandel AB wants to work for an attractive and developing workplace for all people. Management, managers, and employees must all contribute to creating a workplace and work environment that promotes equal treatment of employees regardless of gender, ethnic origin, religion or other belief, age, disability, sexual orientation, gender identity, or expression in terms of rights, obligations, and opportunities."

Article 11.2 - "Provinum Vinhandel AB applies individual salary setting. The employee's salary level is determined through a systematic assessment of the difficulty of the position, performance, and personal qualifications... Instead, wage levels are set through collective bargaining agreements (CBAs) between unions and employer organizations. As there is no nationally set minimum wage in Sweden, we ensure that all employees receive wages that are equal to or above the applicable minimum levels set by the relevant sector's union. We use these union-negotiated rates as our primary reference point to ensure that our wage structures reflect industry standards and the Swedish labor market model."



Health & Safety

Article 4 - "Provinum Vinhandel AB has a responsibility to prevent and address risks to both mental and physical ill health. Provinum shall also work towards a positive work environment, both organizationally and socially oriented. An effort is also made that everyone, regardless of their job duties, shall be given the opportunity to influence and develop, as well as to collaborate and socialise."

Article 4.1 - "It is everyone's responsibility not only to follow safety instructions and other procedures, but also to be alert and immediately report any risks and threats to a good working environment."

Article 4.4 - "The goal of Provinum Vinhandel AB's preventive work environment work is to ensure that no work-related injuries occur in the workplace. It is our task to minimise the risks as far as possible. If an accident or injury does occur, this must be reported immediately to the nearest manager."

Article 4.6 - "We do not accept any form of abusive discrimination in our organisation (adult bullying, psychological violence, social exclusion, sexual harassment or similar). Suspicion of abusive discrimination must be immediately reported to the immediate manager who is responsible for ensuring that an investigation is carried out quickly. A safety representative should be involved as an independent party."

Training & Development

Article 16.1 - "We are committed to the continuous professional development of our workforce. To support this, we strive for each employee to undertake a minimum of 40 hours of training and development per full-time equivalent (FTE) per year. This target ensures that our team is at the forefront of industry standards and personal career opportunities."

Collective Bargaining Agreements & Worker Unions

Article 17.2 - "Provinum fully supports the right of all employees to organize and encourages active participation in unions and collective bargaining processes... In accordance with the General Data Protection Regulation (GDPR), Provinum considers union membership as sensitive personal data. We do not require employees to report their individual membership status."

Anti-corruption

Article 18.1 - "Ethical business conduct is the foundation of Provinum's operations. We strictly comply with all local and national laws regarding anti-corruption and bribery, including the Swedish Criminal Code."



C. Methodologies

Employee Count

As was recorded on the 31st of December 2025.

Type of Contract	Number of Employees	Gender	Number of Employees
Permanent Contract	16	Male	9
Temporary Contract	3	Female	10
Total Number of Employees	19	Other/Non Specified	0
		Total Number of Employees	19

Working Hours

A full-time employment (FTE) in Sweden typically consists of 40 hours per week, Monday through Friday, as regulated by the Swedish Working Hours Act. Annual working hours for one Full-Time Equivalent (FTE) are calculated based on a standard 40-hour work week. For reporting purposes, one FTE represents approximately 1,750 net working hours per annum, accounting for statutory vacation (25 days) and public holidays.

D. Bibliography

In the 2025 report, an external article with a claim about the effect of climate change on wine production was mentioned. The statement comes from the following source (APA):

van Leeuwen, C., & Darriet, P. (2016). The Impact of Climate Change on Viticulture and Wine Quality. *Journal of Wine Economics*, 11(1), 150–167. doi:10.1017/jwe.2015.21





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